



## **REBECCA ROSS HAYWOOD**

### **Class of 1986**

**Rebecca (Becky) Ross Haywood's** lifelong love learning began when she was a student at Elizabeth Elementary School. This desire for knowledge has contributed to her many educational and professional successes, including as an attorney with the U.S. Department of Justice and more recently with PNC Financial Services Group, Inc.

The daughter of Richard (Dick) and Nancy Ross, she and her sister, Holly, were raised in the neighborhood known as "Cemetery Hill, in Elizabeth Borough. Haywood remembers fondly the friends and neighbors who helped to make their house a wonderful place to call home.

Haywood loved high school and participated in a variety of activities including basketball, marching band and the yearbook where she was the editor her senior year. While the transition to college was a bit daunting, she excelled and graduated from Princeton, cum laude, in 1990 with a B.A. in economics. While at Princeton, Haywood developed an interest in pursuing a legal career. She received a full scholarship to attend the University of Michigan School of Law. In 1994, she graduated, magna cum laude, and was a member of Law Review and was elected to the Order of the Coif (top 10% of her class).

Her first legal position was as a clerk for a federal district court judge in Pittsburgh. Haywood then worked as an associate attorney in the Pittsburgh office of Jones, Reavis & Pogue. Shortly after joining that law firm, she had the unique opportunity to work as an attorney for the justice department. As a result, she decided to forego the private sector to pursue a career in public service. She held a position as an Assistant U.S. Attorney with the Western District of Pennsylvania for over 20 years. During her time with DOJ, Haywood was a member of both the Civil and Appellate Divisions and was Appellate Chief for six years. She also served as acting First Assistant United States Attorney. During her government experience, she participated on the Western District's Executive committee, chairing its Training subcommittee and participating on its Community Outreach, Police and Community Relations and Health & Wellness subcommittees. She worked on many interesting and important cases, including the prosecution in which one the government's witnesses had been murdered.

During her time as an assistant U.S. attorney, Haywood had the opportunity to meet with President Obama's judicial nomination staff. In March 2016, she was nominated to become a judge of the Court of Appeals for the Third Circuit. While the U.S. Senate did not hold a hearing on her nomination, it was one of the proudest moments in Haywood's legal career,

In 2018, Haywood decided to leave government service, and she joined PNC Financial Services Group, Inc. as managing chief counsel. She provided legal advice regarding PNC's anti-money laundering and fraud matters, and also managed complex regulatory issues and internal investigations. Haywood was promoted last month as PNC's Chief Ethics Office. In this capacity, she will lead a team responsible for oversight and implementation of PNC's Code of Business Conduct and Ethics and will oversee all employees' ethics training. She will also advise executive leadership and the PNC Board of Directors on compliance with government ethics standards.

In addition to work activities, Haywood participates in many outside endeavors. She is a member of the Board of Directors for the Greater Pittsburgh Community Food Bank and chairs the Inclusive & Equitable Economy Committee of The Pennsylvania Economy League of Great Pittsburgh. She has organized book drivers and collected sports equipment for underprivileged youth; she is a volunteer reader at Crescent Early Development Center in Homewood, and participated in many others service activities to benefit non-profit organizations. Haywood is also the vice-chair of the Western Pennsylvania Princeton Alumni Association.

Haywood currently lives in Wexford with her husband, Bob (also a 1986 EF graduate) and her two daughters, Anna, who recently graduated from the College of William and Mary, and Lauren, who is collegiate softball players at Williams College.